

Announcement Summary

Entity name

EML PAYMENTS LIMITED

Date of this announcement

Friday December 31, 2021

The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date	
New class - code to be confirmed	Long Term Incentive Performance Rights	1,898,694	23/12/2021	

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

93104757904

1.3 ASX issuer code

FML

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

31/12/2021



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- ♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

- Of personal use onl 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

+Security description

ASX +security code

New class - code to be confirmed Long Term Incentive Performance Rights

+Security type ISIN code

Other

Date the +securities the subject of this notification were issued

23/12/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Thomas Cregan Thomas Cregan 254,569

Robert Shore Robert Shore 129,243

David Curneen | David Curneen | 141,831

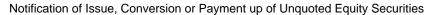
Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://emlpayments-cms.s3.ap-southeast-2.amazonaws.com/wp-content/uploads/02435541.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to employees under the EML Payments Limited Rights Plan (EPLRP) as FY22 Long-term incentives subject to Long-term performance and retention vesting conditions.

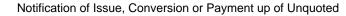




Issue details

Number of +securities

1,898,694





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

EML: ORDINARY FULLY PAID 373,443,744

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

EMLAC: OPTION EXPIRING 30-OCT-2022 EX NIL 1,127,103

EMLAD: OPTION EXPIRING 29-AUG-2022 EX NIL 466,557

EMLAE: OPTION EXPIRING 30-OCT-2023 EX NIL 1,682,941

EMLAW: OPTION EXPIRING VARIOUS DATES EX NIL 55,314

New class - code to be confirmed : Long Term Incentive Performance Rights 1,898,694



Part 5 - Other Listing Rule requirements

5.1a Select the number of the applicable exception in Listing Rule 7.2

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