



Announcement Summary

Entity name

EML PAYMENTS LIMITED

Date of this announcement

Wednesday January 19, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EMLAF	PERFORMANCE RIGHTS	57,049	13/01/2022
EMLAF	PERFORMANCE RIGHTS	46,389	17/01/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

93104757904

1.3 ASX issuer code

EML

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

19/1/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EMLAF : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/1/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://emlpayments-cms.s3.ap-southeast-2.amazonaws.com/wp-content/uploads/02435541.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to employees under the EML Payments Limited Rights Plan (EPLRP) as FY22 Long-term incentives subject to Long-term performance and retention vesting conditions.

Issue details

Number of +securities

57,049

ASX +security code and description

EMLAF : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/1/2022

Will these +securities rank equally in all respects from their issue date with the existing issued



+securities in that class

☒ Yes

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Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

46,389



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EML : ORDINARY FULLY PAID	373,443,744

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EMLAAA : OPTION EXPIRING 30-APR-2024 EX NIL	745,397
EMLAC : OPTION EXPIRING 30-OCT-2022 EX NIL	1,132,984
EMLAD : OPTION EXPIRING 29-AUG-2022 EX NIL	517,903
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	1,558,991
EMLAF : PERFORMANCE RIGHTS	2,002,132
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	55,314



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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