

10 June 2022

Market Announcements Office
ASX Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Notice of Initial Substantial Holder

Attached is a Form 603 Notice of Initial Substantial Holder in relation to EML Payments Limited completed by Australian Ethical Investment Limited.

Yours faithfully,

Authorised by Karen Hughes
Company Secretary

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme EML PAYMENTS LIMITED

ACN/ARSN 104 757 904

1. Details of substantial holder (1)

Name National Nominees Ltd ACF Australian Ethical Investment Limited

ABN 51 004 278 899

The holder became substantial on 08/06/2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary F/P	18,674,744	18,674,744	5.00%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
National Nominees Ltd ACF Australian Ethical Investment		18,674,744 Ordinary F/P

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
National Nominees Ltd ACF Australian Ethical Investment	National Nominees Ltd ACF Australian Ethical Investment	National Nominees Ltd ACF Australian Ethical Investment	18,674,744 Ordinary F/P

5. Consideration

The consideration paid for each relevant interest referred to paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Please refer to spreadsheet				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
National Nominees Ltd	Level 12, 500 Bourke St, MELBOURNE VIC 3000
Australian Ethical Investment Limited	GPO Box Centre Sydney, GPO Box 8, Sydney NSW 2001

Signature

Print name: Robert Bush

Capacity: Head of Fund Accounting

Sign here:

Date: 10/06/2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group, with the names and addresses is clearly set out in paragraph 7 of the form.
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
 - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (e.g. If the relevant interest arises because of an option) write "unknown".
 - (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired

Annexure A

EML

EML Payments Ltd.

National Nominees Ltd ACF Australian Ethical Investment Ltd

% This Report

% Previous Report

%Movement

AEI Holding

Issued Shares

Holds

5.00

0.00

5.00

18,674,744

373,461,323

Notice Required: Form 603 - Notice of becoming a substantial holder

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
	National Nominees Ltd ACF				National Nominees Ltd ACF
28/09/2020	Australian Ethical Investment Ltd	Buy	- 7,653,115.90	2,635,552	Australian Ethical Investment Ltd
29/09/2020	ditto	Buy	- 354,556.87	122,735	ditto
30/09/2020	ditto	Buy	- 1,671,470.81	577,265	ditto
01/10/2020	ditto	Buy	- 2,340,000.00	800,000	ditto
02/12/2020	ditto	Sell	1,111,439.09	288,633	ditto
03/12/2020	ditto	Sell	1,522,480.00	400,000	ditto
09/03/2021	ditto	Sell	2,382,867.91	488,320	ditto
10/03/2021	ditto	Sell	860,137.54	171,866	ditto
14/04/2021	ditto	Sell	1,670,105.72	291,216	ditto
25/05/2021	ditto	Buy	- 535,514.76	163,027	ditto
28/05/2021	ditto	Buy	- 3,388,061.74	967,943	ditto
18/11/2021	ditto	Buy	- 500,109.55	172,215	ditto
18/11/2021	ditto	Buy	- 81,413.18	28,035	ditto
19/11/2021	ditto	Buy	- 1,505,193.38	518,678	ditto
19/11/2021	ditto	Buy	- 245,031.61	84,436	ditto
22/11/2021	ditto	Buy	- 2,405,804.86	830,656	ditto
22/11/2021	ditto	Buy	- 391,642.45	135,223	ditto
23/11/2021	ditto	Buy	- 1,184,235.77	430,000	ditto
23/11/2021	ditto	Buy	- 192,782.57	70,000	ditto
24/11/2021	ditto	Buy	- 2,498,647.12	921,920	ditto
24/11/2021	ditto	Buy	- 406,756.50	150,080	ditto
25/11/2021	ditto	Buy	- 185,363.35	60,000	ditto
03/12/2021	ditto	Buy	- 18,140.89	5,414	ditto
07/12/2021	ditto	Buy	- 21,988.36	6,504	ditto
16/12/2021	ditto	Buy	- 818,473.26	250,000	ditto
17/12/2021	ditto	Buy	- 1,569,100.75	510,000	ditto
17/12/2021	ditto	Buy	- 738,400.36	240,000	ditto
17/12/2021	ditto	Buy	- 80,006.79	25,000	ditto
20/12/2021	ditto	Buy	- 50,172.21	16,129	ditto
06/01/2022	ditto	Buy	- 1,298,595.15	420,000	ditto
06/01/2022	ditto	Buy	- 247,351.46	80,000	ditto
12/01/2022	ditto	Buy	- 24,930.53	7,576	ditto
14/01/2022	ditto	Buy	- 519,103.40	164,832	ditto
14/01/2022	ditto	Buy	- 98,875.04	31,396	ditto

Annexure A

EML	EML Payments Ltd.						
National Nominees Ltd ACF Australian Ethical Investment Ltd		% This Report	% Previous Report	%Movement	AEI Holding	Issued Shares	
Holds		5.00	0.00	5.00	18,674,744	373,461,323	

Notice Required: Form 603 - Notice of becoming a substantial holder

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
17/01/2022	ditto	Buy	- 226,865.14	72,177	ditto
17/01/2022	ditto	Buy	- 43,212.40	13,748	ditto
18/01/2022	ditto	Buy	- 1,136,894.36	350,470	ditto
19/01/2022	ditto	Buy	- 56,260.76	17,847	ditto
19/01/2022	ditto	Buy	- 711,750.16	224,435	ditto
20/01/2022	ditto	Buy	- 46,600.20	14,674	ditto
21/01/2022	ditto	Buy	- 509,694.81	168,000	ditto
21/01/2022	ditto	Buy	- 97,084.73	32,000	ditto
24/01/2022	ditto	Buy	- 25,010.20	8,700	ditto
25/01/2022	ditto	Buy	- 709,667.03	252,000	ditto
25/01/2022	ditto	Buy	- 135,174.67	48,000	ditto
31/01/2022	ditto	Buy	- 151,155.61	50,847	ditto
14/02/2022	ditto	Buy	- 98,370.58	33,003	ditto
16/02/2022	ditto	Buy	- 382,853.04	136,469	ditto
16/02/2022	ditto	Buy	- 72,926.93	25,995	ditto
16/02/2022	ditto	Buy	- 49,080.85	17,500	ditto
17/02/2022	ditto	Buy	- 1,460,629.26	504,000	ditto
17/02/2022	ditto	Buy	- 278,215.10	96,000	ditto
18/02/2022	ditto	Buy	- 1,994,529.56	731,000	ditto
18/02/2022	ditto	Buy	- 324,690.85	119,000	ditto
21/02/2022	ditto	Buy	- 553,039.05	212,635	ditto
21/02/2022	ditto	Buy	- 105,343.63	40,503	ditto
22/02/2022	ditto	Buy	- 1,033,053.73	420,000	ditto
22/02/2022	ditto	Buy	- 196,772.14	80,000	ditto
23/02/2022	ditto	Buy	- 330,436.50	129,746	ditto
23/02/2022	ditto	Buy	- 62,938.95	24,713	ditto
24/02/2022	ditto	Buy	- 70,889.78	30,000	ditto
24/02/2022	ditto	Buy	- 997,126.55	420,000	ditto
24/02/2022	ditto	Buy	- 189,928.86	80,000	ditto
01/03/2022	ditto	Buy	- 279,626.97	106,416	ditto
02/03/2022	ditto	Buy	- 988,575.88	387,911	ditto
03/03/2022	ditto	Buy	- 1,032,110.79	401,121	ditto
04/03/2022	ditto	Buy	- 511,919.77	215,000	ditto
04/03/2022	ditto	Buy	- 83,335.78	35,000	ditto
07/03/2022	ditto	Buy	- 574,157.35	252,000	ditto

Annexure A

EML

EML Payments Ltd.

National Nominees Ltd ACF Australian Ethical Investment Ltd

% This Report

% Previous Report

%Movement

AEI Holding

Issued Shares

Holds

5.00

0.00

5.00

18,674,744

373,461,323

Notice Required: Form 603 - Notice of becoming a substantial holder

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person whose votes affected
07/03/2022	ditto	Buy	- 109,363.30	48,000	ditto
26/04/2022	ditto	Buy	- 771,980.07	462,000	ditto
26/04/2022	ditto	Buy	- 147,043.82	88,000	ditto
26/04/2022	ditto	Buy	- 83,547.62	50,000	ditto
27/04/2022	ditto	Buy	- 225,967.67	142,800	ditto
27/04/2022	ditto	Buy	- 43,041.47	27,200	ditto
27/04/2022	ditto	Buy	- 47,472.20	30,000	ditto
28/04/2022	ditto	Buy	- 386,095.21	252,000	ditto
28/04/2022	ditto	Buy	- 73,541.94	48,000	ditto
12/05/2022	ditto	Buy	- 27,333.41	19,388	ditto
18/05/2022	ditto	Buy	- 58,018.55	39,730	ditto
20/05/2022	ditto	Buy	- 1,219,252.46	840,000	ditto
20/05/2022	ditto	Buy	- 232,238.56	160,000	ditto
23/05/2022	ditto	Buy	- 57,078.03	40,000	ditto
24/05/2022	ditto	Buy	- 553,463.71	386,400	ditto
24/05/2022	ditto	Buy	- 105,421.66	73,600	ditto
25/05/2022	ditto	Buy	- 595,785.43	420,000	ditto
25/05/2022	ditto	Buy	- 113,482.93	80,000	ditto
26/05/2022	ditto	Buy	- 544,233.71	378,000	ditto
26/05/2022	ditto	Buy	- 103,663.56	72,000	ditto
31/05/2022	ditto	Buy	- 39,383.67	26,250	ditto
07/06/2022	ditto	Buy	- 497,865.55	376,293	ditto
07/06/2022	ditto	Buy	- 94,831.72	71,675	ditto
08/06/2022	ditto	Buy	- 10,546.98	7,917	ditto