



Money in Motion

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EML Payments Limited



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11 July 2022

ASX Market Announcements

20 Bridge Street
SYDNEY NSW 2000

EML Payments Announces New Managing Director and CEO

Global technology company **EML Payments Limited (ASX: EML)** is delighted to announce Ms Emma Shand has been appointed Managing Director and CEO effective immediately. This follows the resignation of Mr Tom Cregan.

Peter Martin, EML's Chairman said 'This is an exciting time of opportunity for EML, and Emma has an ideal set of attributes to lead the company into the future. Emma will provide highly professional leadership through a period of very rapid change.'

Ms Shand is a very successful executive with 25 years' global experience in technology, capital markets and diversified financial services across 30 different countries. This includes over 16 years in senior management roles with US based market leader Nasdaq.

Ms Shand has deep executive experience in a broad variety of operating and technology environments and diverse cultural settings. She has worked with highly regulated markets, governments and disruptive companies across a variety of sectors. In light of EML Payment's significant European business, Ms Shand will dedicate substantive time and presence in Europe.

Mr Martin added, 'Emma has served as a member of the EML Board of Directors since September 2021. She brings a deep appreciation of the exciting growth opportunities ahead for EML in a world rapidly transitioning to digital payments. Importantly, she has a very impressive track record initiating and overseeing complex, transformational change.'

Ms Shand said 'I have been very impressed by the dedication and commitment of the EML team and am incredibly excited to lead EML's pursuit of payments innovation, integrity and delivery of outstanding payment experiences to our global customers.'

Mr Martin said, 'We all owe a real vote of thanks to Tom Cregan who has been an integral part of the EML growth story for over a decade. He has tirelessly led the Company from a small technology business in Australia to a diversified payments leader operating in 32 countries.'

EML has been an exciting growth story of rapid international expansion, not without its challenges. Without Tom's deep payments knowledge, drive and commitment, EML would not be what it is today.'



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Mr Cregan will receive his contractual entitlements and his equity will be treated in accordance with the terms of grant. No termination benefits will be provided. Ms Shand's employment terms will be announced in due course.

About EML Payments

EML provides innovative payment technology solutions, helping businesses all over the world create awesome customer experiences. Wherever money is in motion, our agile technology can power the payment process, so money can be moved quickly, conveniently and securely. We offer market-leading programme management and highly skilled payments expertise to create customisable feature-rich solutions for businesses, brands and their customers.

Come and explore the many opportunities our platform has to offer by visiting us at: EMLPayments.com

This announcement has been authorised for release by the EML Payments Limited Board.

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