

Money in Motion

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Level 12 333 Ann Street Brisbane QLD 4000

EML Payments Limited

15 December 2022

ASX Market Announcements

20 Bridge Street SYDNEY NSW 2000

Trading in EML shares

EML Payments Limited (ASX:EML) ("EML") refers to the sale of EML shares by its former Chairman, Mr Peter Martin, on 9 April 2021 and advised to the market via lodgement of an Appendix 3Y on 16 April 2021.

Following questions from shareholders during and after EML's 2022 Annual General Meeting, EML has clarified that the Board considers that prior to the trade, Mr Martin incorrectly thought that he was not subject to a trading blackout and that the trade was made consistently with EML's Trading Policy and with Board approval. Mr Martin was incorrect about that.

The trading policy that applied at the time of Mr Martin's trading has since been revised. The revised policy contains more detailed approval steps, including application of trading permission via a written template form, and specific written approval prior to any trades taking place. The revised trading policy was published on the ASX announcements platform on 13 August 2021. A copy of the revised trading policy is also available on the Corporate Governance page via the investor centre of EML's website.

All existing directors are fully aware of the operation of the revised trading policy, having been specifically involved in approving the policy or having been made aware of the policy and its operation at the time of joining the Board. The trading policy is reviewed annually and was last reviewed by the board on 21 August 2022 with no changes made.

Further, all EML personnel including directors are provided induction training covering the EML securities trading policy upon joining EML. All EML personnel receive notifications advising when the Company enters a closed trading period or when a closed period ends and the process to be followed when trading in EML securities.

Mr Martin ceased being a director on 25 November 2022.

About EML Payments Limited

EML Payments is a global payments company that operates in Australia, the UK, Europe, and the US. Our customers are diverse and include major banks in Europe, government, retail brands and financial services companies. For more information: EMLPayments.com

This announcement has been authorised for release by the Board.



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