



Announcement Summary

Entity name

EML PAYMENTS LIMITED

Date of this announcement

Thursday January 05, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY23 Long Term Variable Remuneration Performance Rights	1,827,957	30/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

93104757904

1.3 ASX issuer code

EML

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/1/2023

For personal use only



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

For personal use only



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

FY23 Long Term Variable Remuneration Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

30/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Emma Shand

Emma Shand

1,827,957

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2022/10/EML-Notice-of-AGM-2022.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://emlpayments-cms.s3.ap-southeast-2.amazonaws.com/wp-content/uploads/02435541.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of FY23 Long Term Variable Performance Rights issued to the Managing Director and Group CEO in accordance with Resolution 5 of the Notice of Meeting and approved by Shareholders at the 2022 Annual General meeting held on 25 November 2022



Issue details

Number of +securities

1,827,957

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EML : ORDINARY FULLY PAID	373,984,129

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EMLAAA : OPTION EXPIRING 30-APR-2024 EX NIL	745,397
EMLAD : OPTION EXPIRING 29-AUG-2022 EX NIL	12,565
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	1,446,742
EMLAF : PERFORMANCE RIGHTS	1,957,195
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	162,835
New class - code to be confirmed : FY23 Long Term Variable Remuneration Performance Rights	1,827,957



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

For personal use only