Announcement Summary

Entity name

EML PAYMENTS LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday September 19, 2023

The +securities to be quoted are:

☑ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
EML	ORDINARY FULLY PAID	562,390	15/09/2023

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

EML PAYMENTS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

93104757904

1.3 ASX issuer code

EML

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

19/9/2023

Part 2 - Type of Issue

2.1 The +securities to be quoted are:
☑ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:
☑ Additional +securities in a class that is already quoted on ASX ("existing class")

Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

EMLAG : SERVICE RIGHTS

TO (Existing Class)
ASX +security code and description

EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

537,634

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2022/02/EML-2021-Notice-of-Annual-General-Meeting-1-2.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
☑ No

Issue date

15/9/2023

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
☑ Yes

Issue details

Number of +securities to be quoted

537,634

Are the +securities being issued for a cash consideration?

☑ No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of rights issued under the EML Payments Limited Rights Plan.

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL

TO (Existing Class)
ASX +security code and description

EML : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

24,756

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2022/02/Notice-of-Annual-General-MeetingProxy-Form-1-2.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
☑

No

Issue date

15/9/2023

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
☑ Yes

Issue details

Number of +securities to be quoted

24,756

Are the +securities being issued for a cash consideration?
☑ No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

The ordinary fully paid shares have been issued following satisfaction of vesting conditions and exercise of options issued under the Company's Employee Share Option Plan (ESOP).

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
EML : ORDINARY FULLY PAID	374,588,368

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EMLAAA : OPTION EXPIRING 30-APR-2024 EX NIL	745,397
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	70,274
EMLAAB : EXECUTIVE RETENTION RIGHTS	1,195,000
EMLAF : PERFORMANCE RIGHTS	7,789,443
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	63,704
EMLAG : SERVICE RIGHTS	0
EMLAAC : RETENTION RIGHTS	3,548,611

Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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