



Announcement Summary

**Entity name**

EML PAYMENTS LIMITED

**Date of this announcement**

Wednesday April 10, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights issued under the FY24 Long Term Incentive Plan	648,148	09/04/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

EML PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

93104757904

**1.3 ASX issuer code**

EML

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

10/4/2024

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights issued under the FY24 Long Term Incentive Plan

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

9/4/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Georgeson	James Georgeson	648,148

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://emlpayments-stagingcms.bla.bio/wp-content/uploads/2023/10/2924-02732379-2A1483929.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Rights issued to the Group CFO under the FY24 Long Term Incentive Plan

Issue details

**Number of +securities**

648,148

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EML : ORDINARY FULLY PAID	374,919,388

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EMLAAA : OPTION EXPIRING 30-APR-2024 EX NIL	745,397
EMLAAD : RIGHTS	9,165,790
EMLAE : OPTION EXPIRING 30-OCT-2023 EX NIL	30,489
EMLAAB : EXECUTIVE RETENTION RIGHTS	924,999
EMLAF : PERFORMANCE RIGHTS	5,998,142
EMLAW : OPTION EXPIRING VARIOUS DATES EX NIL	42,470
EMLAAC : RETENTION RIGHTS	1,697,915
New class - code to be confirmed : Performance Rights issued under the FY24 Long Term Incentive Plan	648,148



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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