

NAME AND ADDRESS

LODGE YOUR VOTE OR PROXY ONLINE https://investorcentre.linkgroup.com **BY MAIL EML Payments Limited** C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia **BY HAND*** Link Market Services Limited Parramatta Square, Level 22, Tower 6, 10 Darcy Street, Parramatta NSW 2150 *during business hours Monday to Friday (9:00am - 5:00pm) **ALL ENQUIRIES TO** (\mathbf{I}) Telephone: 1300 554 474 Overseas: +61 1300 554 474

For a vote or a proxy appointment to be effective, it must be received by 9:00am (Brisbane time) on Sunday, 24 November 2024.

LODGEMENT OF A VOTING AND PROXY FORM

This Voting and Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given above by **9:00am (Brisbane time) on Sunday, 24 November 2024**, being not later than 48 hours before the commencement of the Meeting. Any Voting and Proxy Form received after that time will not be valid for the scheduled Meeting.

Voting and Proxy Forms may be lodged via mail, by hand or:

ONLINE

https://investorcentre.linkgroup.com Login to the Link website using the holding details as shown on the Voting and Proxy Form. Select 'Voting' and follow the prompts

the Voting and Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN). BY MOBILE DEVICE

You can now lodge your proxy by scanning the QR code adjacent or enter the voting link **https://investorcentre.linkgroup.com** into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.



To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

HOW TO COMPLETE THIS SHAREHOLDER VOTING AND PROXY FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form, or online at https:// investorcentre.linkgroup.com. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

VOTING UNDER BOX A

If you ticked the box under Box A you are indicating that you wish to vote directly. Please only mark either **"for"**, **"against"** or **"abstain"** for each item. If you mark the "abstain" box for an item, your vote for that item **will not be counted**.

If no direction is given on any item, if you do not specify who is to be your proxy, if the shareholder's named proxy does not attend the meeting, or if you complete both Box A and Box B, your vote will be passed to the Chair of the Meeting as your proxy.

Custodians and nominees may, with the Share Registrar's consent, identify on the Voting and Proxy Form the total number of votes in each of the categories **"for"** and **"against"** and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meeting, your attendance will cancel your direct vote.

The Chair of the Meeting's decision as to whether a direct vote is valid is conclusive.

VOTING UNDER BOX B – APPOINTMENT OF PROXY

If you wish to appoint the Chair of the Meeting as your proxy, mark the Box B in Step 1. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that individual or body corporate in Box B. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Voting and Proxy Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Voting and Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

(a) on each of the first Voting and Proxy Form and the second Voting and Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and

(b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it. By signing this form you declare that you have not received any notice of revocation from your appointment as attorney.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary or by an authorised officer or attorney (which requires a Power of Attorney or other authority be provided with this form unless it has been previously provided to the Company). Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

IMPORTANT INFORMATION

Link Group is now known as MUFG Pension & Market Services. Over the coming months, Link Market Services will progressively rebrand to its new name MUFG Corporate Markets, a division of MUFG Pension & Market Services.

		SRN/HIN	
	VOTING AND PROXY F		
STEP 1 Please mark either A or B	 A VOTE DIRECTLY elect to lodge my/our tote(s) directly (mark box) for altering of the Company to be held at secting of t	B APPOINT A PROX appoint the brain of the brai	named, the Chair of the Meeting, as nent) on my/our behalf (including to n and to the extent permitted by the neld at 9:00am (Brisbane time) on n Street, Brisbane, QLD 4000 (the ur proxy, either by appointment or by Proxy and Voting Form you expressly ons, even though the Resolutions are ment Personnel (KMP).
	VOTING DIRECTIONS Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an 🗵		
	Items of Business	For Against Abstain*	For Against Abstain*
STEP 2	2 Remuneration Report	7 Approval to issue equity to Non-executive Directors in lieu of fees under the Non-executive Director Equity Plan	
	3a Election of Director - Mr Anthony Hynes	(NED Share Plan)	
	3b Election of Director - Ms Petrina Coventry		
	3c Election of Director - Mr Kevin Murphy		
	3d Election of Director - Mr Ken Poutakidis		

- 4 Grant of Sign-on Service Rights to the Group Chief Executive Officer and Managing Director, Mr Ron Hynes
- 5 Grant of Long-Term Incentive Performance Share Appreciation Rights to Group Chief Executive Officer and Managing Director, Mr Ron Hynes
- 6 Approval to change the EML Payments Limited Constitution

* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)

EML PRX2401H

STEP 3

(j)

Sole Director and Sole Company Secretary

Director/Company Secretary

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).